



MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

Note: The Board will contemplate adjournment to closed session prior to the open meeting at 6:00 p.m. pursuant to W.S.S. 19.85(1)(c)(e) – to consider negotiations

**Regular School Board Meeting • Wednesday, April 27, 2011 • 6:30 p.m.
DCE Middle School Village Theater, 9302 Schofield Avenue, Weston**

The Board will contemplate adjournment to closed session following the open meeting pursuant to W.S.S. 19.85(1)(c)(f) – to consider a teacher personnel issue and a meritorious service award

AGENDA

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Approval of Agenda**
- 5. Hearing of Delegations Present**
- 6. Consent Agenda**
 - 6.1. Approval of Minutes
 - 6.1.1. Regular School Board Meeting of March 23, 2011
 - 6.1.2. Special School Board Meeting/Retreat of April 18, 2011
 - 6.2. Recommended Employment/Resignations/Contract Adjustments
 - 6.3. Treasurer's Report-General/Other Fund Bills
 - 6.4. Budget Transfers
 - 6.5. Grant Applications(s)/Budget(s) Approval – If any
 - 6.6. Youth Options Program – One
 - 6.7. Fund-Raising Request(s) – Three
 - 6.8. Gift(s)/Bequest(s) – If any
 - 6.9. Tuition Agreement(s)/Waiver Request(s) – If any
 - 6.10. Policy Review – Second Reading
 - 6.10.1. Policy 9362 – Bylaws of the Board-Meetings
- 7. Reports/Considerations**
 - 7.1. Clerk – Election Results
 - 7.2. WASB Legislative Network Member
 - 7.3. CESA Representative
 - 7.4. Student Representative
- 8. Superintendent**
- 9. Unfinished Business**
 - 9.4. Board Goals



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10. New Business

- 10.1. Election of Officers
 - 10.1.1. President – Currently Hancock
 - 10.1.2. Vice President – Currently Schaefer
 - 10.1.3. Treasurer – Currently Jablonski
 - 10.1.4. Clerk – Currently Kasten
- 10.2. Appointment of Representatives
 - 10.2.1. WASB Legislative Network Representative – Currently Stroik
 - 10.2.2. WASB Assembly Delegate – Currently Stroik
 - 10.2.3. CESA 9 Annual Convention Representative – Currently Ackermann
 - 10.2.4. CESA 9 Board of Control Representative – Currently Ackermann
 - 10.2.5. D.C. Everest Area Education Foundation Board Of Directors – Currently Dickerson
- 10.3. Food Service Recommendations
- 10.4. School District Depository Resolution
- 10.5. Signature Facsimile Resolutions
- 10.6. CESA 9 Shared Service Contract Renewal
- 10.7. Policy Review (First Reading)
 - 10.7.1. Policy 4700P - Administrative/Confidential Employees
- 10.8. End of Year Budget Spending Decisions
- 10.9. Fixed Asset Capitalization
- 10.10. D.C. Everest Teachers Association (DCETA) Memorandum of Understanding
- 10.11. Everest Paraprofessional Union (EPU) Memorandum of Understanding
- 10.12. 2011-2012 Health and Dental Insurance Recommendations and Rates
- 10.13. Student Insurance 2011-2012
- 10.14. Junior Incentive Proposal
- 10.15. Overview on District Finances and Upcoming Cuts and Reductions
- 10.16. Information Update on Easton and Hatley Consolidation
- 10.17. Information Update on Schofield Redistricting
- 10.18. Administrator Reductions
- 10.19. Renegotiation of Transportation Contract
- 10.20. Reduction of Athletics and Other Co-Curricular Staff
- 10.21. Discontinuation of Gymnastics Program
- 10.22. Increase in Athletic Fees
- 10.23. Middle School Course Offerings Reduction
- 10.24. 5th Grade Orchestra
- 10.25. Driver's Education
- 10.26. Recall of Teachers on Layoff



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10.27. Other

11. Petitions and Communications

12. Future Meeting Dates

12.1. Next Regular Board Meeting
Wednesday, May 25, 2011, 6:30 p.m.
Administration Bldg.-Board Room

13. The Board will contemplate adjournment to closed session following the open meeting pursuant to W.S.S. 19.85(1 (c)(f) – to consider a teacher personnel issue and a meritorious service award

14. Reconvene

15. Adjourn



TO: School Board Members
FROM: Kristine A. Gilmore, Superintendent
RE: Agenda Newsletter – School Board Meeting

4. Approval of Agenda

The board is asked to approve the agenda for this evening's meeting.

5. Hearing of Delegations Present

- 5.1. Evergreen Elementary School students

6. Consent Agenda

The board is asked to approve the following consent agenda.

6.1. Approval of Minutes

- 6.1.1. Regular School Board Meeting of March 23, 2011
6.1.2. Special School Board Meeting/Retreat of April 18, 2011

6.2. Recommended Employment/Resignations/Contract Adjustments

6.3. Treasurer's Report-General/Other Fund Bills

Checks #200822-201221 in the amount of \$949,369.15 in payment of general fund bills.

6.4. Budget Transfers - Twenty

6.5. Grant Applications(s)/Budget(s) Approval – If any

6.6. Youth Options Program – One for UWMC

6.7. Fund-Raising Request(s)

- 6.7.1. DECA Sponsored T-shirts
6.7.2. DCE Football Program
6.7.3. Senior High Junior Achievement Entrepreneurship Class

6.8. Gift(s)/Bequest(s)

- 6.8.1. Globe University Medical Assistant Club donation of funds to purchase an AED unit for an elementary school as submitted.

6.9. Tuition Agreement(s)/Waiver Request(s) – If any

6.10. Policy Approval – Second Reading

- 6.10.1. Policy 9362 – Bylaws of the Board-Meetings

7. Reports/Considerations

7.1. Clerk – Election Results

Mary A. Hancock	4,129
Jason Jablonski	4,522
Other	31

7.2. WASB Legislative Network Member

7.3. CESA Representative

7.4. Student Representative

8. Superintendent

- 8.1. *D.C. Everest Oral History Project*, article by Paul Aleckson
8.2. National Financial Capability Challenge results
8.3. DCE FFA Chapter results from sectional career development contests
8.4. Letter to the hockey team from the Salvation Army
8.5. LaCrosse Tribune article on the Wisconsin Civil War Moving Memorial Wall
8.6. Junior High Gaming Club's donation event

9. Unfinished Business

9.4. Board Goals

10. New Business

10.1. Election of Officers

- 10.1.1. President – Currently Hancock

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10.3. Food Service Recommendations

The board is asked to approve food service recommendations as submitted (breakfast increased \$.15, lunch increased \$.10, milk \$.05, adult meals to \$3, with no increase in reduced meals for students of all levels) and the hiring of a part-time nutrition specialist at a projected cost of \$12,253 to be funded through the food service budget.

10.4. School District Depository Resolution

The board is asked to approve resolutions specifying depositories for district funds and student association funds as submitted in the background.

10.5. Signature Facsimile Resolutions

The board is asked to approve the signature facsimile resolutions allowing for the continued use of current signatures until new signatures can be prepared following election of school board officers.

10.6. CESA 9 Shared Service Contract Renewal

The board is asked to approve the attached CESA 9 shared service contract renewal in the amount of \$51,348.

10.7. Policy Review

10.7.1. 4700P - Administrative-Confidential Employees

The board is asked to approve changes, as a first reading, to the administrative-confidential employees policy as submitted.

10.8. End of Year Budget Spending Decisions

The board is asked to approved administration’s recommendation to use 2010-11 unspent funds on one-time high need items (including textbooks, financial/payroll/HR software purchase and implementation, district-wide student/staff computer software upgrades, technology infrastructure upgrade, and possible repairs to the Greenheck floor) with any remaining unspent funds placed in the general fund balance to assist with future cash flow needs.

10.9. Fixed Asset Capitalization

The board is asked to approve an increase in the fixed asset capitalization from \$1,000 to \$5,000 each for sites and improvements, buildings, equipment, and vehicles as recommended by administration.

10.10. D.C. Everest Teachers Association (DCETA) Memorandum of Understanding

The board is asked to review and vote on the memorandum of understanding for a one-year contract extension with the DCETA. (Memorandum to be available at the meeting,)

10.11. Everest Paraprofessional Union (EPU) Memorandum of Understanding

The board is asked to review and vote on the memorandum of understanding for a one-year contract extension with the EPU. (Memorandum to be available at the meeting.)

10.12. 2011-2012 Health and Dental Insurance Recommendations and Rates

The board is asked to approve administration’s recommendation to switch from a self-insured health insurance program to a fully insured program with Security Health with the exact same coverage for staff on the PPO plan or the HDHP:

Fully Insured Health	Monthly	Annual
Non HDHP & Cobra Employees		Effective 7-1-11 to 6-30-12
Family	\$ 2,071.57	\$ 24,858.84
Single	\$ 842.10	\$ 10,105.20
Medicare/Carve Out		Effective 7-1-11 to 6-30-12
Single	TBD	TBD
Family (1 over 65)	TBD	TBD

Family (Both over 65) HDHP-24	TBD	Effective 7-1-11 to 6-30-12	TBD
Family	\$ 1,464.13		\$ 17,569.56
Single	\$ 595.17		\$ 7,142.20
HDHP-40		Effective 7-1-11 to 6-30-12	
Family	\$ 1,481.20		\$ 17,774.40
Single	\$ 602.11		\$ 7,225.32

The board is also asked to approve administration's recommendation that the district remain self-insured for dental coverage with a 0% increase cost to the district:

Self-Funded Dental Insurance	Single		Family	
	Monthly	Annual	Monthly	Annual
<u>Delta Premier</u>				
Group 90889 (Admin)	\$ 56.73	\$ 680.76	\$ 154.05	\$ 1,848.60
Group 990989 (All Others)	\$ 43.74	\$ 524.88	\$ 121.61	\$1,459.32
<u>Delta EPO</u>				
Group 94203	\$ 66.66	\$ 799.82	\$ 189.04	\$ 2,268.48

10.13. Student Insurance 2011-2012

The board is asked to approve Guarantee Trust Life Insurance Company as the provider of the district's student accident insurance for the 2011-12 school year.

10.14. Junior Incentive Proposal

The board is asked to approve the implementation of a junior-level release privilege program for qualifying juniors in the 2011-2012 school year as submitted.

10.15. Overview on District Finances and Upcoming Cuts and Reductions

The board will hear an overview by the superintendent on district finances and upcoming cuts and reductions.

10.16. Information Update on Easton and Hatley Consolidation

The board is asked to approve the district conducting listening sessions with Easton/Hatley parents and community members regarding the consolidation.

10.17. Information Update on Schofield Redistricting

The board is asked to approve administration to pursue studying the redistricting of Schofield Elementary and to conduct listening sessions with Schofield parents and community members regarding this proposal.

10.18. Administrator Reductions

The board will be informed of the planned reduction of two administrative positions vacated by retirements.

10.19. Renegotiation of Transportation Contract

The board is asked to tentatively approve the extension of the district's transportation contract with First Student.

10.20. Reduction of Athletics and Other Co-Curricular Staff

The board is asked to approve the submitted reductions of co-curricular positions to reflect an estimated savings of approximately \$74,000.

10.21. Discontinuation of Gymnastics Program

The board is asked to approve the discontinuation of the gymnastics program due to declining participation levels.

10.22. Increase in Athletic Fees

The board is asked to approve the grades 6-12 athletic and co-curricular participation fee additions and increases with an estimated net revenue increase for the district of \$61,840 and the fee waiver process as included in the packet.

10.23. Middle School Course Offerings Reduction

The board is asked to approve the elimination of service learning and the reduction of world language at the middle school as recommended.

10.24. 5th Grade Orchestra

The board is asked to approve the elimination of the 5th grade orchestra course.

10.25. Driver's Education

The board is asked to approve the elimination of the drivers' education program at the senior high after the 2011 summer driver's education program is completed.

10.26. Recall of Teachers on Layoff

The board is asked to approve the recall of the following teachers currently on layoff totaling 9.64 FTE.

Name	Position	Original Layoff FTE	FTE Recall
Michelle Branton	Reading/Literacy Support	1.0	1.0
Michelle Burnell	Reading/Literacy Support	1.0	1.0
James Dahlgren	Business Education	1.0	.79
Gretchen Fox	ELL Teacher	.75	.75
Tracie Frisch	FCE Teacher	1.0	.55
Stacy Heise	Technology Education	1.0	1.0
Dallas Rennie	FCE Teacher	1.0	1.0
Amy Stachovak	German Teacher	.75	.55
Katie Stretz	Art Teacher	1.0	1.0
John Vanderwyst	Technology Education	1.0	1.0
Valerie Yost	Music Teacher	1.0	1.0
Totals		10.5	9.64

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