

D.C. EVEREST AREA SCHOOL DISTRICT  
6300 Alderson Street, Weston, Wisconsin 54476

Regular Monthly  
Board Meeting

July 21, 2009

5:45 p.m. Closed Session  
6:30 p.m. Regular Meeting

**1. Call to Order**

President Palarski called the regular monthly school board meeting to order on July 21, 2009 at 5:45 p.m.

**2. Roll Call**

Board members present were Mary Hancock, Jason Jablonski, Rita Kasten, Valerie Palarski, Larry Schaefer, Diane Stroik and Andy Sutton. Also present were Kristine A. Gilmore, Superintendent of Schools and Lois Alt, Assistant Superintendent, Curriculum, Instruction & Technology. For visitors: See Register.

**3. Adjourn to Closed Session Pursuant to W.S.S. 19.85(1)(c)(e)—to be updated on the mediation with the Everest Paraprofessional Union (EPU) and to review with the superintendent progress on the current goals, objectives, and responsibilities and will reconvene for the regularly scheduled meeting at 6:30 p.m.**

Motion by Schaefer, second by Sutton, to approve adjourning to Closed Session Pursuant to W.S.S. 19.85(1)(c)(e)—to be updated on the mediation with the Everest Paraprofessional Union (EPU) and to review with the superintendent progress on the current goals, objectives, and responsibilities and will reconvene for the regularly scheduled meeting at 6:30 p.m. With a roll call vote, Hancock-yes, Jablonski-yes, Kasten-yes, Schaefer-yes, Stroik-yes, and Sutton-yes. Motion carried.

The closed session reconvened in open session at 6:21 p.m. and recessed until 6:30 p.m.

**4. Pledge of Allegiance**

**5. Approval of Agenda**

Motion by Schaefer, second by Jablonski, to approve the agenda for the meeting. Motion carried on a voice vote.

**6. Hearing of Delegations Present**

- 6.1. Lisa Beck, 1808 Cortez Lane, Weston, addressed the board regarding parochial school busing.
- 6.2. Tony Sherfinski, 806 Country Club Road, Schofield, addressed the board regarding parochial school busing.
- 6.3. Rebecca Boehlke, 1807 Deerwood, Kronenwetter, addressed the board regarding parochial school busing.

**7. Consent Agenda**

Sutton requested removal of 7.1. Approval of Minutes of June 23, 2009 from the consent agenda. Motion by Schaefer, second by Jablonski, to approve the following consent agenda with the exception of the minutes of June 23, 2009 as requested by Sutton. With a roll call vote, Hancock-yes, Jablonski-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Stroik-yes, and Sutton-yes. Motion carried.

Motion by Sutton, second by Kasten, to approve the June 23, 2009 minutes as corrected. With a voice vote, motion carried.

- 7.1. Approval of Minutes of June 23, 2009.
- 7.2. Recommended Employment/Resignations/Contract Adjustment

**Certified Staff**

Name	Position	Wage	Start
Jennifer Zynda	Director of Special Education/Pupil Services - Districtwide	\$94,000	July 1, 2009

**Summer School**

Name	Position	Rate	Hrs	Start
Andrew Natzke	Algebra/SH	\$24.40	3 hrs/day	7/15-7/19 & 7/21-7/23/2009
Brian Engebretson	Weight Room	\$24.40	2.5 hrs/day	6/16 - 8/14/2009

**Support Staff**

Name	Position	Wage	Start
Cory Jaeger	Network Manager	\$63,869.37	July 1, 2009

Jeff Busha	Webmaster	\$55,006.62	July 1, 2009
Patricia Schneider	District Systems Support	\$19.78/hr	July 1, 2009
Hershel Webb	Systems Support Technician	\$18.95/hr	July 1, 2009
Tommy Lo	Systems Support Technician	\$18.95/hr	July 1, 2009
Seng Sai Thao	Information Systems Specialist	\$20.94/hr	July 1, 2009
Phyllis Baumann	District Software Support	\$12.50/hr	July 1, 2009
Kammy Koelbl	Community Services Program Event Coord.	\$40,984.70	July 1, 2009
Lisa Mallon	Weight Room Supervisor-Greenheck Field House	\$10.10/hr	July 1, 2009
Mary Stubbs	District LPN	\$16.50/hr	July 1, 2009
Donna Hejtmanek	Transition Specialist	\$63,977.44	July 1, 2009
Beth Schultz	Secretary to Superintendent	\$23.42/hr	July 1, 2009
Amy Jost	Secretary to Director of Human Resources	\$20.89/hr	July 1, 2009
Linda Sippl	Accounting and Audit Specialist	\$20.89/hr	July 1, 2009
Gary Gadke	Payroll Specialist	\$20.89/hr	July 1, 2009

**Non-Teaching Employees**

Name	Position/Bldg	% Based on Append. B/C	Start
Pam Soja	6,7,8 <sup>th</sup> Gr. Head Swim Coach	7%	8-17-09
Courtney DeKoch	6,7,8 <sup>th</sup> Gr. Asst. Swim Coach	6%	8-17-09
Amy Scott	7,8 <sup>th</sup> Grade Dance Co-Coach	3%	8-26-09
Cynthia Fehlandt	7,8 <sup>th</sup> Grade Dance Co-Coach	3%	8-26-09
James Kegel	8 <sup>th</sup> Gr. Football Asst. Coach	7%	8-11-09

**Resignation(s)/Retirement(s)**

**Support Staff**

Name	Position	Effective Date	Type
Bonnie Babl	Secretary to Principal-EA	August 12, 2009	Retirement

7.3. Treasurer's Report-General/Other Fund Bills  
End-of-Year checks #193954 – 194059 in the amount of \$454,080.19 and July checks \$194060-194158 in the amount of \$347,024.44 in payment of general fund bills.

7.4. Budget Transfers – None

7.5. Grant Applications(s)/Budget(s) Approval – None

7.6. Youth Options Program – None

7.7. Fund-Raising Request(s)

7.7.1. DCE Football request to raise funds by selling ads and requesting donations.

7.8. Gift(s)/Bequest(s) – None

7.9. Tuition Agreement(s)/Waiver Request(s) – None

7.10. Policy Approval – 2nd Reading - None

**8. Reports/Considerations**

8.1. WASB Legislative Network Member

Fall regional meetings are 9/15 and the January convention information is available.

8.2. CESA Representative

Motion by Hancock, second by Schaefer, that Andy Sutton will be appointed to the CESA 9 Board of Control seat beginning in September. With a voice vote, motion carried.

8.3. Student Representative

Not present.

**9. Superintendent**

- The district received approval of 2009 Equipment Assistance Grants for School Food Authorities in the amount of \$5,176.
- The elementary summer school session concluded on Friday, July 10. Summer school principal Scot Abel will update the board at a later date.
- The district has received a partial settlement from the Microsoft-Wisconsin Settlement Administrator for qualifying hardware and/or software purchases made after September 2006.

- There is a plumbing issue at Easton, which is being repaired.

## 10. Unfinished Business

10.1. Kasten brought up that July is the end of the three-month trial period of the board not having committee meetings. Motion by Schaefer, second by Sutton, to continue in the present form until the policy revision process begins. Schaefer withdrew the motion and the discussion will be posted on next board agenda.

## 11. New Business

### 11.1. Update on Status of State Budget and School Aid

The board heard an update on the status of the state budget and school aid. The district will need to cut \$964,206 more to follow board's May directive to keep mil rate at \$9.52. Consensus of the board was to hold the mil rate at \$9.52.

### 11.2. Parochial School Busing

The Board discussed the proposed changes to parochial school busing. Motion by Schaefer, second by Hancock, to discontinue the designated parochial school routes. With a roll call vote, Hancock-yes, Jablonski-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Stroik-yes, and Sutton-yes. Motion carried.

### 11.3. Workers Compensation Rating

The Board heard the Wisconsin Compensation Rating bureau determined the district's 2009-10 school year Workers' Compensation Experience to be 1.04.

### 11.4. CESA 9 Annual Meeting

The CESA 9 Annual Meeting agenda was attached for the Board's information.

### 11.5. WIAA Appeal Update

The Board heard an update on the WIAA appeal from Dr. Johansen. The appeal was successful in that Merrill will return to the WVC conference in 2010. It is not considered a final solution and other solutions are being explored.

### 11.6. Board Members Use of Electronic Communications – Revised

A revision to Policy 9250, Board Members Use of Electronic Communications, was attached for the Board to consider. After discussion of archiving options, there was a motion by Hancock, second by Schaefer, not to approve the policy. After discussion, Hancock withdrew motion. Motion by Hancock, second by Sutton, to table the policy. Motion carried on a voice vote.

### 11.7. Other

## 12. Petitions and Communications

- 12.1. Kathy Jones thank you for memorial tribute for her mother.
- 12.2. Holly Martin thank you for retirement banquet and gift.

## 13. Future Meeting Dates

- 13.1. Next Regular Board Meeting  
Tuesday, August 24, 2009, 6:30 p.m.  
Administration Bldg.-Board Room

## 14. Adjourn

Palarski adjourned the meeting at 8:14 p.m.

Respectfully submitted,

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Rita A. Kasten, Clerk

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Elizabeth M. Schultz, Secretary to the Board

PLEASE NOTE: These minutes are not the official minutes of the Board of Education until they are approved at the August 25, 2009 board meeting.