



D.C. Everest Area School District

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Phone 715-359-4221

Mr. Jack E. Stoskopf, Jr.
Assistant Superintendent
Business/Personnel Services

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

TO: Dr. Kristine Gilmore, Superintendent
FROM: Jack E. Stoskopf, Jr., Assistant Superintendent for Business/Personnel Services
RE: Workers' Compensation Rating for 2011-2012
DATE: February 15, 2011

Each year, the Wisconsin Compensation Rating Bureau determines Worker's Compensation Experience Factors for all employers. These factors are used in setting Workers' Compensation Rates. They are put against a formula dictated by the state. I am pleased to report that our rating has dropped for next year which will cause a slight decrease in our Workers' Compensation Premium. Below is a short historical summary of our rating.

Year	Mod Factor Rating	Gross Premium
2008-09	.93	\$265,426
2009-10	1.04	\$304,949
2010-11	1.17	\$384,341
2011-12	1.13	\$377,149

To date, we are having an outstanding year as it relates to Workers' Compensation claims. Should this hold, our rates will drop even further in subsequent years as calculations are made over a three year period. Our 10 year Mod Factor average is 1.11.

Our Mod Factor is now headed in the right direction. I wish to compliment Aaron Nelson for his diligent work with both our carrier and his work with principals and safety inspectors from the company. This on-going work is assisting the district in providing a safer work environment which helps us in keeping costs down and keeping our employees on the job at 100%. I also wish to recognize Jeff Belott, Aaron Mull, and Chris Welsh in the work they do with their respective staffs to ensure safe work practices. Lastly, our principals have been cooperative with Aaron Nelson as he requires their participation in a post building walk through meeting with the inspectors, as well as their action in making building safety corrections as needed.