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6300 Alderson Street
Weston WI 54476

To: Kristine Gilmore, Ed.D., Superintendent

From: Lois Alt, Ed.D., Assistant Superintendent
Curriculum, Instruction & Technology *Yalt*

Date: June 14, 2010

Subject: Senior High Athletic Director Position

The administrative review committee (Lois Alt, Assistant Superintendent, Curriculum, Instruction & Technology; Thomas Owens, Assistant Superintendent Business/Personnel Services; Kristine Gilmore, Superintendent) has completed a study of the Senior High Athletic Director position.

The committee reviewed Policy/Rule #2410-Administrative Positions and the job description for the Senior High Athletic Director.

RECOMMENDATION: After examining several options, it is the recommendation of the administrative review committee that the position of Senior High Athletic Director remain in its present state. We believe that the District should support the continuation of high quality athletic programming as specified in the essential and additional functions of the job description for the Senior High Athletic Director.

Other options we considered included:

Position Be Eliminated And All Services Abolished - The committee considered the proposal to abolish all services provided by the Senior High Athletic Director as an unrealistic option. The duties, services and responsibilities entrusted in the position are essential.

Position Be Eliminated And Some Services Be Reassigned To Other Personnel - The committee considered the possibility of assigning essential tasks to other personnel. This is not realistic in view of the number of sports and athletes that this position oversees. This is also a teaching position.

Position Be Redesigned - Because of the nature and broad responsibilities of the Senior High Athletic Director, we do not recommend that the position be redesigned. To merge this position with another coordinator position is not feasible, and there are not enough other administrators who can absorb the duties of this position in its entirety.